

STEWARDS OF THE PROFESSION

U.S. Army Training and Doctrine Command

"I place great importance on a commitment by all ... especially leaders ... to the Army's Values. This includes treating everyone with respect, collaborating broadly and always doing the right thing. The Army is at its best when it works and fights as one team, and with the changes we face ahead, a re-commitment to these values will serve us well."

- Honorable Mark T. Esper, Secretary of Defense



The Army's "Culture of Trust" remains the bedrock of our profession. It includes the internal trust that Army professionals live by while upholding the Army values, and the external trust of the American people in our commitment to serve the Nation, ethically and effectively. It is every Soldier and Army Civilian's responsibility to live the Army values, strengthening this "Culture of Trust" and stewarding the Army Profession.

ARMY VALUES ARE ESSENTIAL TO ARMY CULTURE:

- ✓ Readiness depends of Soldiers and DA Civilians learning and consistently living Army values
- ✓ Army values are an outward statement about what is important to the Army
- ✓ Army values and Army culture are integrated, interdependent, evolving and enduring
- ✓ Army values allow us to harness the talents of our historically diverse, multicultural force.

ALIGNING ARMY CULTURE IS CRITICAL TO SHAPING THE FORCE:

- ✓ Army culture is deeply rooted in 245 years of selfless service to the Nation.
- ✓ Army culture affects every aspect of how the Army functions, conducts operations and develops leaders
- ✓ Army culture is our shared identity, and one that is reinforced daily through our individual character, competence and commitment

SHAPING THE FORCE REQUIRES A COMMITTMENT TO ARMY VALUES:

- ✓ Army values have a continuous influence on the profession
- ✓ Army values are applied by following the Warrior Ethos found in the Soldier's Creed and are reinforced through the Army Civilian Creed
- ✓ Soldiers and Army Civilians are the Army's most complex weapon systems and are strengthened by commitment to our values and the Army profession.